

# Consolidated income statement for the year ended 31 December 2009

	Notes	Year ended 2009 £m	Year ended 2008 £m
<b>Revenue</b>	5	<b>560.7</b>	568.5
<b>Less:</b>			
Employee benefits expense	9(a)	<b>(357.2)</b>	(358.0)
Depreciation	16	<b>(7.0)</b>	(7.2)
Amortisation and impairment of intangible assets	15	<b>(7.9)</b>	(42.0)
Other operating expenses		<b>(177.9)</b>	(189.6)
Other operating income	6	<b>0.2</b>	0.2
Profit on disposal of associate, joint ventures and available-for-sale investments	6	<b>–</b>	17.4
<b>Operating profit/(loss)</b>	6 & 8	<b>10.9</b>	(10.7)
Finance income	11	<b>2.3</b>	7.0
Finance costs	11	<b>(2.3)</b>	(4.5)
		<b>–</b>	2.5
Share of post-tax profit from associates and joint ventures	17(a)	<b>2.6</b>	0.5
<b>Profit/(loss) before income tax</b>		<b>13.5</b>	(7.7)
Income tax expense	12	<b>(4.3)</b>	(4.6)
<b>Profit/(loss) for the year</b>		<b>9.2</b>	(12.3)
<b>Attributable to:</b>			
Equity shareholders of the Company		<b>8.9</b>	(11.3)
Minority interest		<b>0.3</b>	(1.0)
		<b>9.2</b>	(12.3)
<b>Earnings per share</b>			
Basic earnings per share	14(a)	<b>7.3p</b>	(9.3p)
Diluted earnings per share	14(a)	<b>6.9p</b>	(9.3p)
<b>Underlying earnings per share</b>			
Basic earnings per share	14(b)	<b>14.5p</b>	18.1p
Diluted earnings per share	14(b)	<b>13.8p</b>	17.5p

Exceptional items of £33.9m in 2008 are shown in Note 8.